

Tackling age discrimination in Europe

Thursday, April 3rd, 2025 from 9.30 to 15.00 CET

European Conference at the 14th German Senior Citizens' Day 2025 in Mannheim, Germany

Saal Gustav Mahler II, Congress Center Rosengarten



How prevalent is age discrimination in Europe? Where is age discrimination prohibited and how do governments fulfil their responsibility to ensure equal treatment for all, independent of one's age? What can be done to tackle age discrimination and how can we move forward towards a world for all ages? These and other questions will be discussed by experts from across Europe.

The first panel gives an overview of age discrimination in Europe, by looking at data and the legal framework. In the second panel, projects and initiatives that aim at combatting age discrimination will be presented. The third and final panel will provide a platform for discussion about next steps, at local, national and European level.

9.30 am – 10.30 am **Status quo on age discrimination in Europe**

Welcome: Dr Regina Görner, President of BAGSO and Nicole Zündorf-Hinte, Head of Division at the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ)

Panelists

- Susanne Knoefel, Head of the Unit "Non-Discrimination: LGBTIQ, Age, Horizontal Matters", DG Justice and Consumers, European Commission
- Tatiana Puiu, Vice President of the European Committee of Social Rights, Council of Europe
- Maciej Kucharczyk, Secretary General of AGE Platform Europe

Moderation: Maria Mannerholm, Secretary AGE Platform Europe, European Ageing Network

11 am – 12.30 pm **Experiences in combatting age discrimination**

- Elke Schilling, Project "Making ageism visible, triggering changes", Silbernetz, Germany
- Angel Yagüe Criado, Project Manager AFC Toolkit project, CEOMA
- Alison Clyde, Global Intergenerational Week

Moderation: Barbara Kahler, member of the Council of BAGSO and member of the Council of AGE Platform Europe

1.30 pm – 3.00 pm

**Concerted efforts towards age equality and
intergenerational fairness**

Panelists

- Desa Srsen, Member of the Cabinet of the Commissioner for Intergenerational Fairness, Youth, Culture and Sport, European Commission
- Alana Officer, Head of Demographic Change and Healthy Ageing, World Health Organization
- Ferda Ataman, Independent Federal Commissioner for Anti-Discrimination, Germany

Moderation: Anthony Degiovanni, Vice President of AGE Platform Europe

Farewell: Dr Heidrun Mollenkopf, President of AGE Platform Europe

Simultaneous interpretation (English/German and vice versa) will be provided during the event.

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